

# Project Lift

HPMA Scotland Roadshow: Leading Change in Health and Care

15<sup>th</sup> August 2018



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“Leadership is no longer about power or status – awakening humanity at work requires us to awaken potential everywhere”

Blog no. 179 from [whirlingchief.com](http://whirlingchief.com) (2018) “A human way of leadership”



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# The 4 Key Elements



## Leadership Development

Creating an inventory of multi-professional development opportunities to established and potential leaders, offering tailored learning, mentoring, network support and stretch projects.



## Performance Appraisal

Reviewing and supporting the current performance appraisal systems at senior and executive level, putting people at the centre of everything we do.



## Talent Management

Providing a values based mechanism to identify those within our services that show the greatest potential to develop into our leaders of the future.



## Values Based Recruitment

Making the NHS Scotland Values a vital component of appointments to our services, as well as ongoing appraisal and personal development.



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# Let's talk about Leadership

## Table Discussions



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# Irresistible Collaboration



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# What's next?

Visit us on our Stand at lunchtime

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# And finally.....

A few words from....



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