

# The HPMA 2019 HR In Excellence Awards Shortlist



## Capsticks award for innovation in HR

*Decision making group initiative*

Birmingham and Solihull Mental Health NHS Foundation Trust

*Collaborative international recruitment for physicians associates*

The Hillingdon Hospitals NHS Foundation Trust

*Clinical education & training programme for care homes*

North Tees and Hartlepool NHS Foundation Trust

*Positive Action - Making it work*

Belfast Health and Social Care Trust

## Neyber award for excellence in employee engagement

*Enjoying work*

East London NHS Foundation Trust

*Big 5 - Acting on staff feedback to improve culture and patient care*

West Hertfordshire Hospitals NHS Trust

*Welsh Ambulance Service Staff Awards*

Welsh Ambulance Services NHS Trust

## Social Partnership Forum award for partnership working between employers and trade unions

*"We" not "Them and Us"*

Birmingham and Solihull Mental Health NHS Foundation Trust

*Collaborative people strategy development*

The Hillingdon Hospitals NHS Foundation Trust

*Negative to positive*

The Christie NHS Foundation Trust

## Academi Wales Award for Excellence in Organisational Development

*Organisational development at the front-line of emergency medicine*

West Hertfordshire Hospitals NHS Trust

*ELHT Theatres Project*

East Lancashire NHS Trust

*What Matters at Royal Berkshire NFT*

Royal Berkshire NHS Foundation Trust

## Vivup award for wellbeing

*NHFT: Your health your wellbeing*

Northamptonshire Healthcare NHS Foundation Trust

*NBT Wellbeing Programme: "Your health is as important as our patients"*

North Bristol NHS Trust

*Kingston Works Well - Mental Health Space*  
Kingston Hospital NHS Foundation Trust

### **Patchwork award for HR Analytics**

*Enhancing productivity and effectiveness through workforce metrics*  
West Hertfordshire Hospitals NHS Trust

*Pay Assurance Dashboard and Premium Pay Spend Review*  
Warrington and Halton Hospitals NHS Trust

*A picture paints a thousand words!*  
South Eastern Health and Social Care Trust

### **Mills & Reeve award for most effective use of diversity**

*Developing a diverse workforce at NHFT*  
Northamptonshire Healthcare NHS Foundation Trust

*Everyone's voice matters*  
Stockport NHS Foundation Trust

*HOP Healthcare Overseas Project*  
Sandwell and West Birmingham Hospitals NHS Trust

### **Chamberlain Dunn Learning award for education, learning and development initiative**

*North West London University Healthcare Trust doctor education programme*  
North West London University Healthcare NHS Trust

*Buckinghamshire ICS Leadership Development Programme*  
Buckinghamshire Healthcare NHS Trust

*Career Confidence - Unlocking potential*  
Northern Lincolnshire & Goole NHS Foundation Trust

*Footprints #WhatImpressionWillYOUMake*  
Abertawe Bro Morgannwg University Health Board

### **Award for workforce contribution in health & social care systems**

Sponsored by NHS England

*South Yorkshire and Bassetlaw Nursing Bank Management*  
South Yorkshire and Bassetlaw Integrated Care System

*SWL Collaborative Bank*  
South West London Collaborative Bank

*Liaison and the LET HEE Collaborative Bank*  
Liaison & HEE

## Health Sector Jobs Best Recruitment Initiative

*Recruiting for the system not just ourselves*  
North Cumbria NHS

*Belfast Trust Nursing Jobs*  
Belfast Health and Social Care Trust

*King's Nurse Recruitment Initiative*  
King's College Hospital NHS Foundation Trust

## University of Bradford award for cross-sector working

*Greater Manchester Health and Social Care Workforce Collaborative*  
Greater Manchester Health and Social Care Partnership

*Reducing stigma and building relationships: police, mental health services and service users*  
Sheffield Health and Social Care NHS Foundation Trust

*Improving education for care and support staff in health and social care*  
South Yorkshire Region Excellence Centre

## Guardian Jobs rising star award

*Tania Marcus*  
West Hertfordshire Hospitals NHS Trust

*Jade Dear*  
Southern Health NHS Foundation Trust

*Mala Shaunak*  
Whittington Health NHS Trust

*Georgia Stokes*  
Warrington and Halton NHS Foundation Trust

## Welsh Government award for working smarter

*STU the recruitment robot*  
Royal Free London NHS Foundation Trust

*Saving money to save lives*  
North Cumbria University Hospitals NHS Trust

*HR Paperless Revolution – Embracing technology to achieve the NHS paperless challenge*  
West Midlands Ambulance Service University NHS Foundation Trust

*NCL STP Collaborative Working - MaST*  
Royal Free London NHS Foundation Trust

## Deputy HR director of the year

Sponsored by NHS Improvement and NHS England

*Suzanne Hamilton*  
Cumbria Partnership NHS Foundation Trust

*Cheryl Samuels*  
Royal Free London NHS Foundation Trust

*Laura Bevan*  
West Hertfordshire Hospitals NHS Trust

## HR Director of the Year

Sponsored by Liaison

*James Devine*  
Medway NHS Foundation Trust

*Chris Oakes*  
Northamptonshire Healthcare NHS Foundation Trust

*Kevin Moynes*  
East Lancashire Hospitals NHS Trust

## HR Team of the Year

Sponsored by NHS Improvement and NHS England

*The Collaborative Workforce Team*  
Cambridge University Hospitals NHS Foundation Trust

*Wellbeing Hub works wonders*  
South East Coast Ambulance Service NHS Foundation Trust

*Herts Valleys CCG*  
Herts Valleys Clinical Commissioning Group

*CNWL HR Team of the Year*  
Central North West London NHS Trust