

The HPMA 2019 HR In Excellence Awards Shortlist



Capsticks award for innovation in HR

Decision making group initiative

Birmingham and Solihull Mental Health NHS Foundation Trust

Collaborative international recruitment for physicians associates

The Hillingdon Hospitals NHS Foundation Trust

Clinical education & training programme for care homes

North Tees and Hartlepool NHS Foundation Trust

Positive Action - Making it work

Belfast Health and Social Care Trust

Neyber award for excellence in employee engagement

Enjoying work

East London NHS Foundation Trust

Big 5 - Acting on staff feedback to improve culture and patient care

West Hertfordshire Hospitals NHS Trust

Welsh Ambulance Service Staff Awards

Welsh Ambulance Services NHS Trust

Social Partnership Forum award for partnership working between employers and trade unions

"We" not "Them and Us"

Birmingham and Solihull Mental Health NHS Foundation Trust

Collaborative people strategy development

The Hillingdon Hospitals NHS Foundation Trust

Negative to positive

The Christie NHS Foundation Trust

Academi Wales Award for Excellence in Organisational Development

Organisational development at the front-line of emergency medicine

West Hertfordshire Hospitals NHS Trust

ELHT Theatres Project

East Lancashire NHS Trust

What Matters at Royal Berkshire NFT

Royal Berkshire NHS Foundation Trust

Vivup award for wellbeing

NHFT: Your health your wellbeing

Northamptonshire Healthcare NHS Foundation Trust

NBT Wellbeing Programme: "Your health is as important as our patients"

North Bristol NHS Trust

Kingston Works Well - Mental Health Space
Kingston Hospital NHS Foundation Trust

Patchwork award for HR Analytics

Enhancing productivity and effectiveness through workforce metrics
West Hertfordshire Hospitals NHS Trust

Pay Assurance Dashboard and Premium Pay Spend Review
Warrington and Halton Hospitals NHS Trust

A picture paints a thousand words!
South Eastern Health and Social Care Trust

Mills & Reeve award for most effective use of diversity

Developing a diverse workforce at NHFT
Northamptonshire Healthcare NHS Foundation Trust

Everyone's voice matters
Stockport NHS Foundation Trust

HOP Healthcare Overseas Project
Sandwell and West Birmingham Hospitals NHS Trust

Chamberlain Dunn Learning award for education, learning and development initiative

North West London University Healthcare Trust doctor education programme
North West London University Healthcare NHS Trust

Buckinghamshire ICS Leadership Development Programme
Buckinghamshire Healthcare NHS Trust

Career Confidence - Unlocking potential
Northern Lincolnshire & Goole NHS Foundation Trust

Footprints #WhatImpressionWillYOUMake
Abertawe Bro Morgannwg University Health Board

Award for workforce contribution in health & social care systems

Sponsored by NHS England

South Yorkshire and Bassetlaw Nursing Bank Management
South Yorkshire and Bassetlaw Integrated Care System

SWL Collaborative Bank
South West London Collaborative Bank

Liaison and the LET HEE Collaborative Bank
Liaison & HEE

Health Sector Jobs Best Recruitment Initiative

Recruiting for the system not just ourselves
North Cumbria University Hospitals NHS Trust

Belfast Trust Nursing Jobs
Belfast Health and Social Care Trust

King's Nurse Recruitment Initiative
King's College Hospital NHS Foundation Trust

University of Bradford award for cross-sector working

Greater Manchester Health and Social Care Workforce Collaborative
Greater Manchester Health and Social Care Partnership

Reducing stigma and building relationships: police, mental health services and service users
Sheffield Health and Social Care NHS Foundation Trust

Improving education for care and support staff in health and social care
South Yorkshire Region Excellence Centre

Guardian Jobs rising star award

Tania Marcus
West Hertfordshire Hospitals NHS Trust

Jade Dear
Southern Health NHS Foundation Trust

Mala Shaunak
Whittington Health NHS Trust

Georgia Stokes
Warrington and Halton NHS Foundation Trust

Welsh Government award for working smarter

STU the recruitment robot
Royal Free London NHS Foundation Trust

Saving money to save lives
North Cumbria University Hospitals NHS Trust

HR Paperless Revolution – Embracing technology to achieve the NHS paperless challenge
West Midlands Ambulance Service University NHS Foundation Trust

NCL STP Collaborative Working - MaST
Royal Free London NHS Foundation Trust

Deputy HR director of the year

Sponsored by NHS Improvement and NHS England

Suzanne Hamilton
Cumbria Partnership NHS Foundation Trust

Cheryl Samuels
Royal Free London NHS Foundation Trust

Laura Bevan
West Hertfordshire Hospitals NHS Trust

HR Director of the Year

Sponsored by Liaison

James Devine
Medway NHS Foundation Trust

Chris Oakes
Northamptonshire Healthcare NHS Foundation Trust

Kevin Moynes
East Lancashire Hospitals NHS Trust

HR Team of the Year

Sponsored by NHS Improvement and NHS England

The Collaborative Workforce Team
Cambridge University Hospitals NHS Foundation Trust

Wellbeing Hub works wonders
South East Coast Ambulance Service NHS Foundation Trust

Herts Valleys CCG
Herts Valleys Clinical Commissioning Group

CNWL HR Team of the Year
Central North West London NHS Trust