

DAY 1 THURSDAY 6 JUNE

**09.15** Registration and exhibition viewing


**10.15** Chair's opening remarks,  
Julie Rogers, Deputy CEO & Director Workforce & OD, Health Education & Improvement Wales [@juliemrog](#)

**10.30** The bigger picture  
Dean Royles, HPMA President [@NHS\\_Dean](#)

**11.00** Going forward  
Prerana Issar, Chief People Officer, NHS England and NHS Improvement [@Prerana\\_Issar](#)

**11.30** Coffee and exhibition viewing

**12.00** **STREAM SESSIONS** (attendees choose one stream)

**Developing self**   
sponsored by


**Getting the HR voice heard – influencing change from the start**  
Shelly Rubinstein, Chartered Psychologist, HPMA Trustee & Chief Executive, Impact Psychology for Business [@ShellyImpact](#)

**Closing the soft skills gap**  
Patrick Moulds, Head of People Development & Mediation, CMP Resolutions [@PatrickMouls](#)  
[@cmpresolutions](#)

**Being proud and shouting loud**  
sponsored by  Patchwork

**Award-winning well-being** Tracey Hampton-Smith Cognitive Behavioural Therapist and Rachel Cowley, People and Organisational Development Business Partner, North West Boroughs Healthcare NHS Foundation Trust  
HPMA 2018 Award winner - Wellbeing  
[@Rachelcowley79](#) [@TraceyhamsmithCBT](#)

**The “empathy factor” in health technology - How positive user experience can drive better outcomes**  
Dr Anas Nader, Chief Executive & Founder, Patchwork NHS doctor  
[@anasnader](#) [@heypatchwork](#)


**Embracing the challenges**   
sponsored by

**What the CIO needs from HR**  
Grace Birch, Associate Director of IM&T, Greater Manchester Mental Health NHS Trust  
[@GMMH\\_NHS](#)

**The Greater Manchester Health & Social Care Workforce Collaborative Story**  
Janet Wilkinson, Director of Workforce, Greater Manchester Health & Social Care Partnership and HPMA Deputy-President [@GM\\_HSC](#)

**13.00** Lunch and exhibition viewing

**14.00** **STREAMS** (attendees are welcome to move streams after lunch)

**Developing self**   
sponsored by


**Grow through what you go through**  
James Devine, Chief Executive, Medway Foundation NHS Trust & Cheryl Brooker, Leadership and Team Development Facilitator, Speaker and Coach  
[@JamesDevineNHS](#) [@cherylbrooker](#)

**Leading teams: practical experiences of developing effective team-based working in health and care**  
Sarah-Jane Dale, Chief Operating Officer, Affina OD & Joanne Davidson, Associate Director of Workforce, Organisational Effectiveness & Learning, Mersey Care NHS Foundation Trust [@joanneclaudia](#)  
[@SarahJane\\_AOD](#)

**Being proud and shouting loud**  
sponsored by  Patchwork

**Creating the future you want to see**  
Jenny Allen and Laura Smith, Director of Workforce, OD & System Development Leeds Community Healthcare NHS Trust  
[@HRD\\_Jenny\\_Laura](#)

**Winning HR Team of the year and the impact....**  
Pamela Jamieson, HR Manager - Head of Service and Natalie Morel, Head of Organisational Development and Learning Dumfries & Galloway NHS Trust, 2018 HR Team of the Year  
[@DGNHS](#) [@morel\\_natalie](#)

**Embracing the challenges**   
sponsored by

**Working collaboratively to improve ESR data – Be AHP be counted**  
Helen Conway, Workforce Improvement Lead, NHS Improvement & Morgan Lowe, Physiotherapy Team Lead and Chief Nurse Clinical Fellow, Sherwood Forest Hospitals NHS Foundation Trust  
[@helenconwaynhsi](#) [@morganlowePT](#)

**The curious truth about talent**  
Nicola Boyle and Sarah Montgomery, Directors, Delve OD Ltd  
[@DelveOD](#)

**15.00** Coffee and exhibition viewing

### 15.30 Panel: Being proud and shouting louder together

Karen Grave, President, Public Services People Managers Association (PPMA) [@kxgrave2002](#) [@PPMA\\_HR](#) • Dean Royles, President, HPMA [@NHS\\_Dean](#) • Joanne Marshall, Director of HR, OD and Campus Services, University of Bradford [@JoannaMMarshall](#) • Daphne Doody-Green, Head of CIPD Northern England [@Ddotdoody](#)

### 16.05 HR in the NHS from 2001 to 2019

Andrew Foster CBE, Chief Executive, Warrington, Wigan and Leigh NHS Foundation Trust [@andrewkfoster](#)

### 16.45 Close of day one

Evening: drinks reception and awards celebration

## DAY 2 FRIDAY 7 JUNE 2019

### 08.30 Registration and exhibition viewing

### 10.00 Chair's opening remarks

Dr Stephen Moir, Executive Director of Resources, The City of Edinburgh Council [@ssmoir](#)

### 10.15 The world of work

Peter Cheese, Chief Executive, CIPD [@Cheese\\_Peter](#)

### 10.45 Being open – what does this mean for culture and workforce professionals?

Helené Donnelly OBE, Ambassador for Cultural Change/Freedom to Speak Up Guardian, Midlands Partnership NHS Foundation Trust [@DonnellyHelene](#)

### 11.15 Coffee & exhibition viewing

### 11.45 HPMA – our future direction

Facilitated by Shelly Rubinstein, Nicky Ingham, Nicola Boyle, Director, Delve OD, Becci Martin, Director & Executive Coach, Boo Coaching & Consulting and Anna Geyer, Director, New Possibilities [@AnnaGeyer\\_NP](#) [@Boo\\_HQ](#)

### 12.50 Lunch and exhibition viewing

### 13.50 STREAM SESSIONS

#### Developing self

sponsored by



#### Understanding your workforce through data analysis

Jon Parry, Head of Research, Workforce Development Trust (incorporating Skills for Health and Skills for Justice)

[@skillsforhealth](#)

#### Social media – you and your community

Julie Bishop, Social recruiter and founder of Jobhop [@Jobhop](#)

#### Being proud and shouting loud

sponsored by



Patchwork

#### HSC collective leadership strategy, The story so far

Myra Weir, Director of Human Resources & Corporate Affairs, South Eastern Health & Social Care Trust

[@MyraWeir](#)

#### My Just and Learning Culture Journey at Mersey Care NHS Foundation Trust

Amanda Oates, Executive Director of Workforce, Mersey Care NHS Foundation Trust and 2018 HR

Director of the Year [@Amandajoyoates](#)

#### Embracing the challenges

sponsored by



#### Creating conditions that enable minority staff to flourish!!!

Maggie Morgan-Valentine, Head of Diversity, West London Mental Health NHS Trust & HPMA 2018

Diversity Award winner

[@westlondonnhs](#)

#### Supporting the workforce through maximising volunteer impact in health and care – the Helpforce approach

Kay Fawcett OBE, Clinical Advisor & Project Lead, Helpforce and Allison Smith, Head of Strategy and Development, Royal Voluntary Service & Consultant to Helpforce

[@help\\_force](#)

### 14.55 Leading with passion and a stronger voice

John Amaechi OBE, organisational psychologist, Chartered Scientist, New York Times best-selling author and CEO of APS, a leadership consultancy working in Europe & the US [@JohnAmaechi](#)

### 15.30 Close of conference