

## WEST MIDLANDS HPMA END OF YEAR CELEBRATION EVENT

Friday 7<sup>TH</sup> December 2018  
9:30 am – 16:00 pm  
MAPLE HOUSE (Birmingham)

### KNOWING 'YOUR STUFF' & KNOWING 'YOURSELF'

| <b>A G E N D A</b> |   |
|--------------------|---|
| 9 – 9.30           | <b>Registration, tea and coffee</b>   |
| 9.30               | <b>Welcome and introductions</b><br><i>HPMA Committee</i>   |
| 9.40               | <b>Inclusion</b><br><i>Raffaella Goodby; Executive Director of People &amp; Organisation Development. Sandwell &amp; West Birmingham NHS Trust.</i>   |
| 10.20              | <p><b>Expert panel - interactive workshop including Q&amp;A's:</b></p> <ul style="list-style-type: none"> <li>- <b>Legal Partners; Mills &amp; Reeve, Capsticks, Bevan Brittan</b></li> <li>- <b>Raffaella Goodby</b></li> </ul> <p>This interactive workshop will focus on the following topic areas:</p> <ol style="list-style-type: none"> <li>1. Bullying and Harassment</li> <li>2. Health and Wellbeing/Mental Health</li> <li>3. Inclusion/discrimination</li> <li>4. 'Well led' – our role</li> </ol> <p>Understanding the key legal and employee wellbeing risks along with best practice in these areas are important for NHS Trusts for many reasons, and will be discussed in this session.</p> |
| 13:00              | <b>LUNCH</b>  |
| 13:45              | <p><b>Interactive personal development session:</b></p> <p><i>Donna Griffiths; Associate Director of Workforce, UHCW NHS Trust University Hospital.</i></p> <p>Whilst knowing your technical HR stuff is really important, understanding yourself will give you the edge as a HR practitioner. Using Nigel Risners work on 'The Zoo', this interactive session will provide you with some time out to understand your style and how this impacts on your communications and actions. As well as understanding your style, you will leave the session understanding how to spot others style and therefore make better connections.</p>  |
| 14:45              | <p><b>'Change the beat, not yourself':</b></p> <p><i>James Devine; Executive Director of Workforce and Deputy CEO. Medway NHS Foundation Trust:</i></p> <p>An interactive session, sharing a personal leadership journey and an opportunity to reflect on three lessons learnt along the way:</p> <ul style="list-style-type: none"> <li>- 'you don't have to change who you are, you have to accept you and become more of who you are'</li> </ul>   |
| 15:45              | <b>Close</b><br><i>HPMA Committee</i>   |