
Pamela Jamieson
&
Natalie Morel

HPMA Team of Year 2018/19
... Well for another 5 hours!!!



Problem-solving
Friendly
Calm
good
Feedback
Innovative
accessible
Encouraged
Water
Flexible
goodies
sharing
Approachable
Positive
transparent
Knowledgeable
communication
Enthusiastic
Relationships
Time
Support
Engaging
Communicated
Committed
Focused
Well
Brave
Open
Laughed
informed
onehundredpercentpositive
Appreciated
Helpful
Organised
together
Adaptable
practice



NHSDG Acute Hospitals

More than 2,834 staff #Ontheground @DGNHS have been successfully orientated ahead of the New Hospital move.

The final three orientation sessions will take place next week.

Thanks to Pauline Wells and Susan Hunter from the Workforce Directorate. Their commitment to organising the sessions has been fantastic.



Team Awesome

#ontheground where staff engage in our future

NHSDG Acute Hospitals's post

Mandy Fergusson Well done Pauline Wells xx

Veronica Mason Well done girls. The accolades speak for themselves. Nice photo! x

Jacqueline Nicholson Thank you both...fantastic planning.

Anne-Marie Coxon Well done ladies - great job xx

Susan Hunter It's been a great experience to be involved in. Thank you to everyone involved.

Alison Martin Well done x

NHS! Write a comment...

Pauline Wow...absolutely brilliant! Thank you for giving us the opportunity to be part of this. Well done to all involved.

Steven Dill Well done both of you have done a great job. x

Hazel Walker Go you two lol!!! H x

Kerry Willmott Looking good girls x

Jim Waugh And all done with a smile

Connor Fergusson McGeorge Well done Pauline

NHSDG Acute Hospitals's post

Paula Menas Moreira Well done!!!

Pamela Jamieson What a team effort! So proud xx

NHSDG Acute Hospitals's post

Vicki Nicoll Fabulous job done by these lovely ladies. Xx

Kirsten Moffat These ladies are fab! It's a pleasure to work with them.

Fiona Patterson Great effort girls. Well done! xx

Hayley Irving Well done lovely ladies

Anne Bain Well done girls!

Suzanne McDicken You've done the most amazing job organising everything and you should be very proud of your achievement! Well done lovely ladies!

NHSDG Acute Hospitals's post

ments. We it without all pleasure



Resilience



Six Situational Requirements

Informed and Equipped

Individuals feel that they have the information and resources they need to do their work.



Balanced Workload

Individuals feel their workload is stimulating but manageable.



Collaborative Relationships

Individuals feel encouraged and supported by their work relationships.



In Control

Individuals feel they have control and influence over how their work is done.



Well-Managed Change

Individuals experience change as positive and well-managed.



Sense of Purpose

Individuals have a sense of purpose and feel that their goals are clear, challenging and achievable.



Appreciative Inquiry

Pairs Exercise

Questions?

