

network

Welcome to the first edition of the new look Network! We have decided to change from a more traditional newsletter style to a fortnightly email alert which will highlight all the latest news, articles, events and reports that have been posted on the website in the last two weeks. We are also starting a brand new blog and would welcome any offers from members who would like to contribute. And we are also launching an advice forum so if you have any HR-related problems you would like guidance on, please email the editor on judith@chamberdunn.co.uk and we will post them on the website for you.

In the meantime, we have had lots of entries for the awards but there is still plenty of time for you to send yours in!



Kevin Croft, HPMa President, [@croftpod](#)

In this issue...

- Rise in sickness absence rates
- Employment regulation changes
- London Survey - responses needed
- Get your entries to the awards in!
- Making the best of pay progression
- Using social media responsibly
- What are the implications of the Fit for Work scheme?
- Advice needed on Terms of Reference for A&R committees
- Boost your professional development!

News

- Latest figures from the Health and Social Care Information Centre show sickness absence rates have risen over the year to September 2014 by 0.22 per cent. [Click here to read full article](#)
- The UK's job market is performing well compared to peer countries in the OECD so increasing or reducing employment regulations wouldn't have much impact, says the CIPD. [Click here to read full article](#)
- The London Academy is offering you the chance to win a £50 shopping voucher in return for filling in a survey on what your main work priorities and learning needs are. Closing date is 9am on Monday 9 February. [Click here to read full article](#)

Awards

Just a reminder that the deadline for entries is 12 noon Thursday 12 March so you've still got time to start putting your entry together! [Click here to view the categories](#)

HR practice

Sharon Gregory summarises some of the latest advice on how to use social media responsibly and professionally from NHS Employers. [Click here to read full article](#)

The idea of a service to help employees back to work was first mooted back in November 2011. Now the Government is planning to launch a Fit for Work scheme in the spring. James English looks at the implications for employers. [Click here to read full article](#)

In the first of two articles, Lucinda Carney outlines the steps you need to take to make sure that pay progression is seen as a positive policy. [Click here to read full article](#)

Join In

Does anyone have any examples please of Terms of Reference for A&R committees or any other board committee which has responsibility for executive pay and reward? [Click here to comment](#)

How does saying good morning help your continuing professional development? [Click here to read this blog](#)

Jobs

Executive Director of Workforce & Corporate Development at Derby Hospitals NHS Foundation Trust - [click here for more information](#)

Events

HPMA West Midlands – Question Time

Date: Friday 20 March

Time: 09:15 to 16:00

Venue: Birmingham City Football Ground, St Andrews Ground, Birmingham, B9 4RL

Using a 'BBC Question Time' format, contributors from the legal firms Bevan Brittan, Mills & Reeve and Capsticks, together with leading NHS HR directors will answer topical questions from the assembled HR audience.

[Book Now](#)

The Challenges in the NHS versus the Higher Education Sector

Date: Friday 8 May

Time: 09:30 to 12:30

Venue: DAC Beachcroft, 3 Hardman Street, Manchester, M3 3HF

This session will be led by Joanne Marshall, Director of Human Resources and Organisational Development.

[Book Now](#)

You can now follow us on Twitter [@HPMA_National](#)

Kind regards
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