

network

We are pleased to announce that Deborah Tarrant will be the new President, taking over from me on 1 April 2015. Deborah is vice president for London and will be supported in her new role by a team of senior HR leaders who all have experience of leading local branches and have been fully involved in the HPMAs National Council over the last 2 years. We believe this combination of skills and expertise will enable the HPMAs to continue going from strength to strength <read more>. It is now just under two weeks until the deadline for the awards, so if you haven't already started your application, now would be a good time to do so! Follow our guide below if you are struggling to get started. If you would like to send us any blogs or any HR-related problems you would like guidance on, please email the editor on judith@chamberdunn.co.uk and we will post them on the website for you.



Kevin Croft, HPMAs President, [@croftpod](#)

In this issue...

- NHS Staff Survey results
- Please fill in our workforce survey
- Tips to ensure you get shortlisted for the awards!
- The Chaplain's blog – how to set up your own
- The workforce implications of the Freedom to Speak Up report
- Advice needed on Terms of Reference for A&R committees
- Are you starting a new job? Tips on getting prepared....
- Events coming up

News

- The 2014 staff survey results show some positive improvements in the perception of quality of care but that staff are operating under growing pressure. [Click here to read full article](#)
- PLUS: Round-up of the key indicators on health and well-being of staff. [Click here to read full article](#)
- NHS Professionals would like to gather an insight into how trusts and those responsible for commissioning workforce temporary solutions understand and think about the external services available to them. Please help by filling in the survey [here](#).

Awards

- Getting shortlisted for the awards is easy! Just follow our guide on how to enter and make sure you read our tips on how to make sure your submission stands out. [Click here to view the top tips!](#)
- In the second of two articles, award winner from last year Rev David Southall explains how you can replicate his chaplain's blog idea in your own trust - [click here to read full article](#)

HR practice

- Rita Nissiphorou and Rebecca Pallot of DAC Beachcroft provide an overview of the recently published 'Freedom to Speak Up' report. [Click here to read full article](#)

Join In

- Does anyone have any examples please of Terms of Reference for A&R committees or any other board committee which has responsibility for executive pay and reward? [Click here to comment](#)
- Are you starting a new job soon? Agi Kertynska has some recommendations for the best way to prepare yourself. [Click here to read this blog](#)

Events

Deputy Directors of HR, London

Date: Wednesday 18th March

Time: 10:00 to 16:30

Venue: Bevan Brittan, Fleet Place House, 2 Fleet Place, Holborn Viaduct, London EC4M 7RF

The first meeting of the Deputy Directors' of HR network for London for 2015. Free to attend.

[Book Now](#)

HPMA West Midlands – Question Time

Date: Friday 20 March

Time: 09:15 to 16:00

Venue: Birmingham City Football Ground, St Andrews Ground, Birmingham, B9 4RL

Using a 'BBC Question Time' format, contributors from the legal firms Bevan Brittan, Mills & Reeve and Capsticks, together with leading NHS HR directors will answer topical questions from the assembled HR audience.

[Book Now](#)

The Challenges in the NHS versus the Higher Education Sector

Date: Friday 8 May

Time: 09:30 to 12:30

Venue: DAC Beachcroft, 3 Hardman Street, Manchester, M3 3HF

This session will be led by Joanne Marshall, Director of Human Resources and Organisational Development.

[Book Now](#)

You can now follow us on Twitter [@HPMA_National](#)

