

We are pleased to announce that we have extended the deadline for the awards, so if you simply ran out of time to finish off your application, here is your chance to still get it in! The new deadline is midnight on Tuesday 17 March. Follow our guide below if you need some help to get it done quickly. In the meantime, if you would like to send us any blogs or any HR-related problems you would like guidance on, please email the editor on judith@chamberdunn.co.uk and we will post them on the website for you.



Kevin Croft, HPMA President, [@croftpod](#)

In this issue...

- Update on agenda for change
- Rise in young people's employment
- East of England branch wants your views!
- Fill in a survey on workforce temporary solutions
- Job vacancies
- Tips to ensure you get shortlisted for the awards!
- The workforce implications of the Fit and Proper Persons test
- Are you ready for the new Care Certificate regime?
- Advice needed on Terms of Reference for A&R committees
- How can we prepare staff for the new era of integrated care?
- Events coming up

News

- NHS Employers has produced pay circular guidance on Agenda for Change. [Click here to read full article](#)
- CIPD have reported an increase in the employment of young people. [Click here to read full article](#)
- East of England branch are holding an event for members to come and give their views on what they would like from their branch this year. [Click here to read full article](#)
- NHS Professionals would like to gather an insight into how trusts and those responsible for commissioning workforce temporary solutions understand and think about the external services available to them. Please help by filling in the survey [here](#).
- There are 2 new London job vacancies for HR Business Partner roles on the HPMA Jobs Board – one at the Royal Free and one at the Royal Marsden. Deadlines are this week. [Click here for more information](#)

Awards

- Getting shortlisted for the awards is easy! Just follow our guide on how to enter and make sure you read our tips on how to make sure your submission stands out. [Click here to view the top tips!](#)

HR practice

- Nicola Sherry of DAC Beachcroft outlines how the new Fit and Proper Person test will work. [Click here to read full article](#)
- Yasmin Allan and Jodie Sinclair explain the implications of the new care certificate regime which will come into operation at the beginning of April. [Click here to read full article](#)

Join In

- Does anyone have any examples please of Terms of Reference for A&R committees or any other board committee which has responsibility for executive pay and reward? [Click here to comment](#)
- Kelly Myers, Head of Workforce for the cancer programme, Guy's and St Thomas' NHS Foundation Trust, asks what are the workforce implications of the plans to better integrate health and social care? [Click here to read this blog](#)

Events

Deputy Directors of HR, London

Date: Wednesday 18th March

Time: 10:00 to 16:30

Venue: Bevan Brittan, Fleet Place House, 2 Fleet Place, Holborn Viaduct, London EC4M 7RF

The first meeting of the Deputy Directors' of HR network for London for 2015. Free to attend.

[Book Now](#)

HPMA West Midlands – Question Time

Date: Friday 20 March

Time: 09:15 to 16:00

Venue: Birmingham City Football Ground, St Andrews Ground, Birmingham, B9 4RL

Using a 'BBC Question Time' format, contributors from the legal firms Bevan Brittan, Mills & Reeve and Capsticks, together with leading NHS HR directors will answer topical questions from the assembled HR audience.

[Book Now](#)

HPMA West Midlands – The Five Year Forward View - Learning from the past, looking to the future

Date: Wednesday 22 April

Time: 09:30 to 12:30

Venue: Capsticks, 35 Newhall Street, Birmingham, B3 3PU

The Five Year Forward View sets out a clear and ambitious programme of modernisation for the NHS and Social Care. The devolution of powers and resources in Manchester underline the scale and pace of what is being proposed.

[Book Now](#)

The Challenges in the NHS versus the Higher Education Sector

Date: Friday 8 May

Time: 09:30 to 12:30

Venue: DAC Beachcroft, 3 Hardman Street, Manchester, M3 3HF

This session will be led by Joanne Marshall, Director of Human Resources and Organisational Development.

Book Now

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Kind regards
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