



**HPMA Yorkshire and Humber Roadshow: Looking ahead – focus on the future  
8 September 2017  
Horizon Leeds**

09.00 Registration, networking and exhibition viewing

10.00 Chair's Welcome: Nick Parker, VP HPMA Yorkshire and the Humber

10.05 The key people challenges for the NHS: how should we respond?

Phillip Marshall, Director of Workforce & OD, Harrogate and District NHS Foundation NHS Trust

10.45 Systems and Silos

John Walsh, OD Lead and Steve Keyes, Head of OD, Leeds Community Healthcare NHS Trust

11.30 Coffee & exhibition viewing

12.00 Workshops A-C

A. Future Focus – by measuring and closing the gap between organisational values and employee behaviours, creating a Clear Air workplace

Rebecca Foreman, Operations Director and Arran Heal, MD, CMP Resolutions

B. Worcestershire Acute Hospital NHS Trust case study from Clarity (reducing dependency on off-framework agency medical locums, increase direct engagement conversions, improve service delivery and realise operational and financial efficiencies)

Claire Billenness, MD, Clarity

C. Preparing for the future workforce change – the legal challenges for HR

Stuart Craig, Employment Law Partner, Mills and Reeve

13.00 Lunch

14.00 Skills and competencies needed for the future

Ian Mond, Lead Employer Engagement Manager, CIPD

14.40 Leading into the future - an interactive look at HR's leadership role

Andy Coombe, Kairos Consulting

15.40 Chair's closing remarks, Nick Parker, VP HPMA Yorkshire and the Humber

15.45 Event close



HPMA Scotland  
**Glasgow**  
16 August  
HPMA Scotland

HPMA Yorkshire  
**Leeds**  
8 September  
The Humber

HPMA North West  
**Manchester**  
19 May  
HPMA North West

HPMA East &  
**Leicester**  
9 June  
West Midlands


HPMA Eastern  
**Bury St Edmunds**  
11 October  
HPMA Eastern

HPMA London  
**London**  
31 October  
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 **ROAD SHOW 2017**

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