

# #HPMAUKConf Times

On 28 & 29 November 2017 we're looking forward to welcoming fellow HR professionals from across the UK to the HPMA UK Conference at The Queens Hotel, Leeds. The theme for the conference this year is *Compassionate Leadership, Compassionate Care* and we are lucky to have over 30 inspiring and thought-provoking speakers from the NHS and beyond.

## THE POWER OF NETWORKING

If you were to ask my friends and colleagues about me they nearly always say 'Nicky is very well networked'. What does this mean exactly and why is it a positive thing?

Personally I find building and reaffirming relationships is key to my success as a workforce professional, working in the 'people' business can become very lonely at times and sometimes just the thought of knowing there is someone in your network you can call in times of challenge is very rewarding.

Our 2017 conference centres around many opportunities for networking which you should exploit. Talking to both colleagues and sponsors alike provides you with the opportunity to reflect on what you are doing personally, or what your team are working on or indeed your organisation. It is all too easy to forget what you do every day, it becomes the norm, however we are doing some amazing work across health and social care, developing innovative models of care and delivery, ensuring that our patients are at the heart of everything we do.

**Be proud about your contribution, share it with your colleagues, discuss it with new ones, most of all embrace the power of networking, relationships drive what we do every day.**

Nicky Ingham,  
Executive Director



## DECISIONS, DECISIONS...

We have 14 workshop sessions to choose from this year and we're giving you the chance to choose 2 sessions each day making this a personalised development opportunity for you. Sessions include presentations from some of our HPMA Award winners; an interactive Insight into self-coaching by **Kairos Consultancy**; Influencing behaviour from **JCDecaux** and **The Campaign Company**; An interactive workshop using live drama from **ENACT**; \* Inclusive Leadership from **HSJ Awards NHS BAME Pioneer Beverley Powell** and **Kate Granger** *Compassionate Care* Award-winners **South Yorkshire Partnership NHS Trust**. Trust us – it's going to be difficult to choose!

\*Please note there will be no role play or acting required from any delegates!

## JOIN TWITTER AND BE PART OF THE HPMA CONVERSATION



HR professionals are an active bunch on Twitter – personally and professionally it's a place to share news and achievements; you can raise your professional profile and it's a good way to make new connections and catch up with old friends. Signing up to Twitter is very easy. You just need your email address and a Twitter handle (of your choice) and off you go. Sign up to Twitter before the conference and follow us **@HPMA\_National** and whenever you join in the conversation be sure to include **#HPMAUKConf**.

If you're still not sure we'll be on hand at the **Clarity** welcome networking reception on Day One at 11.30am to give you advice and tips on getting started with Twitter.

**@HPMA\_National #HPMAUKConf**



**NEW FOR 2017  
CONFERENCE APP**

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**ORACLE**

To help you make the most of your conference experience this year we've introduced a conference app. It will give you all the information you need – who's speaking and when; breakout session choices; networking opportunities; exhibitor information; branch huddles; polling, social media and more. Details about the app will be sent as part of joining instructions and we'll be on hand throughout the conference and beforehand to answer questions you may have and help you download the app if necessary.

**TO CLAIM YOUR SPECIAL NEWSLETTER READER RATE BOOK  
VIA THIS LINK: [WWW.HPMA.ORG.UK/NEWSLETTERO](http://WWW.HPMA.ORG.UK/NEWSLETTERO)**

## DAY ONE | 28 NOVEMBER 2017

11.30	Registration opens
11.30 12.15	Welcome networking reception sponsored by <i>Clarity</i>
12.15 13.00	Lunch & exhibition viewing
13.00 13.10	Chair's welcome, <i>Helen Bullers</i>
17.00 18.00	Last Tango in Leeds
19.15 01.00	Dinner dance with drinks reception sponsored by <i>questback</i>

## DAY TWO | 29 NOVEMBER 2017

08.00 09.30	Registration & exhibition viewing
08.55 09.25	Branch huddle
09.30 09.45	Chair's welcome, <i>Perry Timms</i>
12.40 13.40	Lunch & exhibition viewing
15.15 15.20	Chair's closing remarks

## NOT JUST FOR 'STRICTLY' FANS

We end the first day with **Last Tango in Leeds**. Health and Social Care organisations have been described as 'complex, adaptive systems'. How, then, do we dance within a complex system? What are the challenges and opportunities? How do we work confidently with complexity without drowning in complication?

This interactive session explores how we can foster a culture of leadership, collaboration and creativity, focusing on the quality of our relationships and the conscious intention we bring to our work. Sue Cox and Julia Tybura share insights and lessons from the dance of Argentine Tango, the world of Systems Thinking and their work with leaders in Health and Social Care.

**"WE CAN'T CONTROL SYSTEMS OR FIGURE THEM OUT, BUT WE CAN DANCE WITH THEM"**

- DONELLA MEADOWS

## KEEP HOLD OF YOUR DANCING SHOES ...

And get your glad rags on - join us for dinner and dancing in the Queen's Ballroom. This is a ticketed event kindly sponsored by *questback* - tickets for this are in high demand so contact [nationalevents@hpm.org.uk](mailto:nationalevents@hpm.org.uk) to make sure you don't miss out.

### SUPPORTED BY



## WHERE TO FIND US

The Queens Hotel  
City Square  
Leeds, LS1 1PJ

Located in central Leeds next to the main train station, there is an entrance from the concourse, opposite Subway. [Click here for directions](#)

To book accommodation at The Queen's Hotel call 0845 0345777 and quote HPMAConference

## UP CLOSE WITH

*Perry Timms, Founder and Chief Energy Officer, People and Transformational HR Ltd:*

What are you enjoying reading/listening to at the moment?

I've always got a lot of books on the go at once. I've just read Andy Swann's excellent *The Human Workplace*; and reading Tim Dunlop - *Why the Future is Workless* and also Yuval Noah Harari's *Home Deus*. But there's more as I've always got several books in various states of reading at any given time.

What's the biggest challenge for the profession on the horizon?

Relevance. I see many newer organisations with a very different form of HR. So in HR we need to be adaptable and take account of the shifting needs of the people in the Health and Social care professions. Same goes with managers and leaders and other professionals supporting the work of healthcare. Relevance. Critical.

Who do you follow on twitter for professional insight?

LOTS of people. I particularly like to go for those people who are involved in a more progressive form of organisational way of being. So that could be [@BreneBrown](#) (of the famous TED Talk) Nilofer Merchant [@Nilofer](#) (similarly famous author and speaker) [@AdamMGrant](#), Rich Sheridan [@menloprez](#) (CEO of Menlo Innovations) or [@umairh](#) (a rather swearsy socioeconomic commentator and blogger).

In the UK/Europe it's [@HungLee](#), [@barryjflack](#), Vlatka Hupic, Barbara Thompson [@CaribThompson](#), [@MervynDinnen](#), Meg Peppin [@OD\\_Optimist](#), Lisa Gill [@disruptandlearn](#) & Steve Toft [@FlipChartRick](#), David d'Souza [@dds180](#)

Across the globe it's Canada's [@jsarahwatsHR](#), New Zealand's Richard Westney [@HRManNZ](#), South Africa's [@GaylinJee](#); The USA's [@TrishMcFarlane](#), [@ChinaGorman](#), [@tracifenton](#), [@Herminialbarra](#) and Rita McGrath [@rgmcgrath](#)

Top tip for good networking

Know who YOU are and what YOU want from networking. Is it business leads, diversity of thought, specific expertise or more people like you to galvanise thought and action. Then work out what you want to offer people (energy; humour; insight; provocation; kindness; challenge) and do that. It'll come once you get the YOU bit right. That helps others know they'd like to be part of YOUR network and not just you being part of theirs...

Perry is one of HR Magazine's top 30 most influential thinkers.

