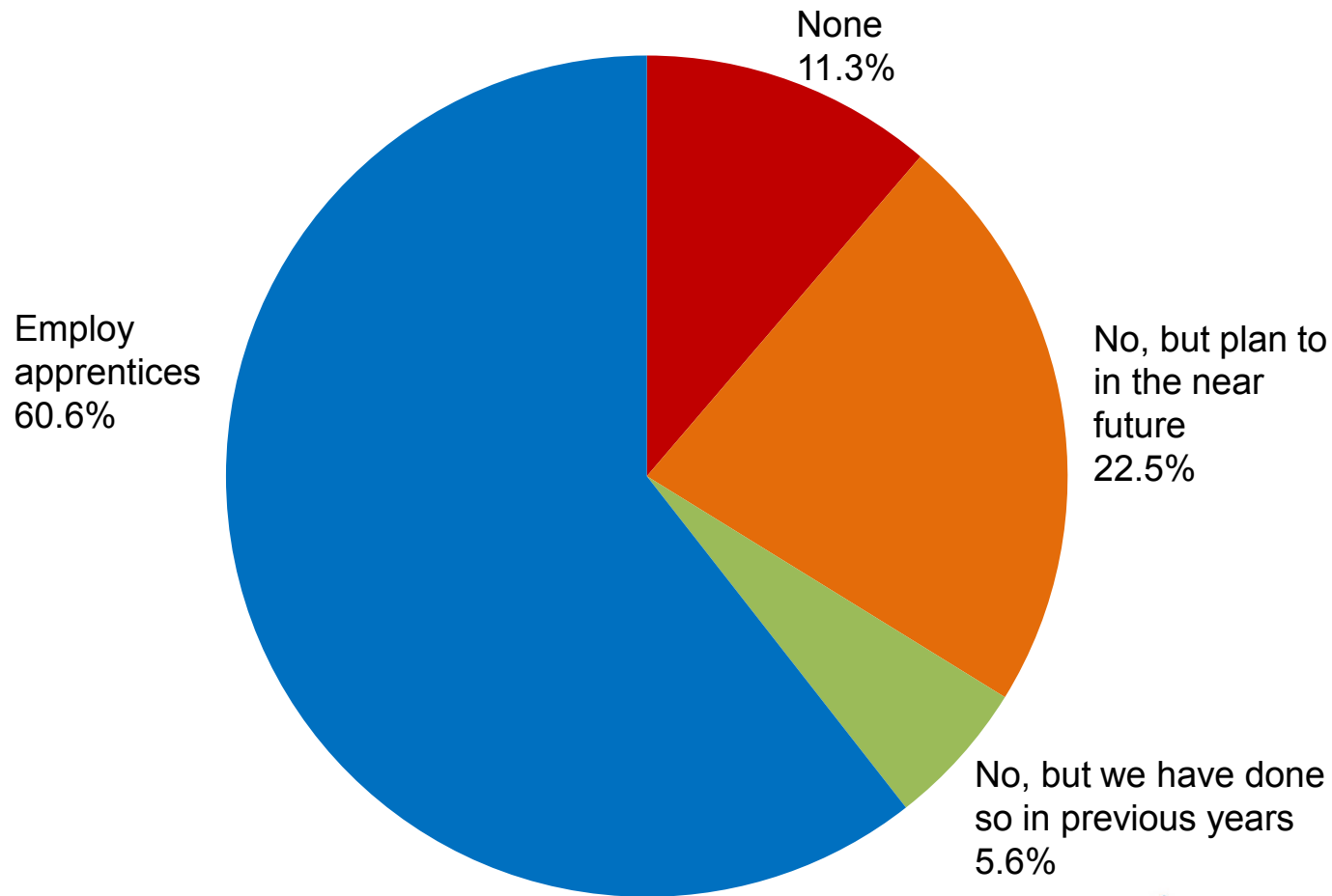


# Apprenticeships: Next steps in HE

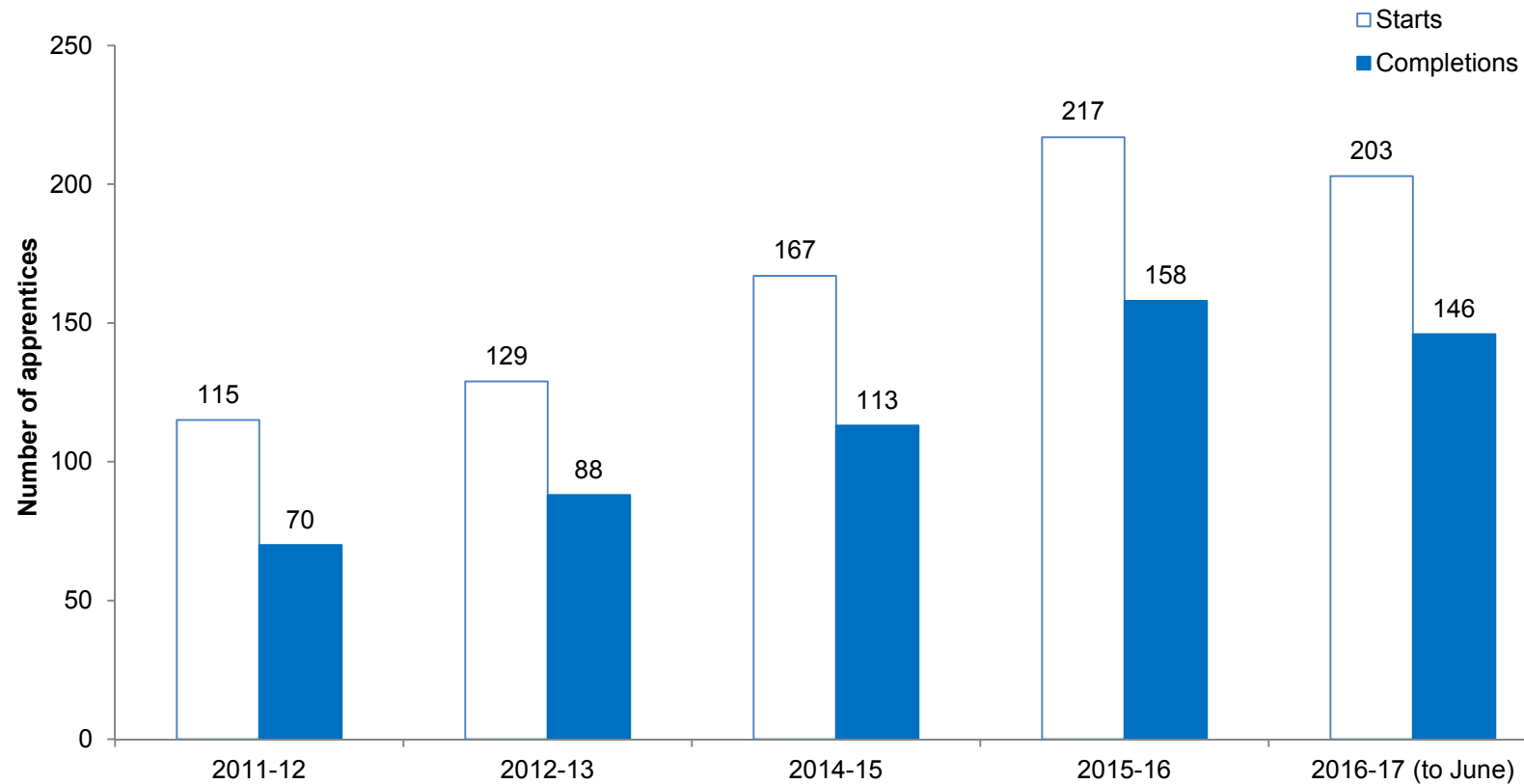
Roshan Israni  
Deputy Chief Executive  
[r.israni@ucea.ac.uk](mailto:r.israni@ucea.ac.uk)



# Apprentices in HE – 2017

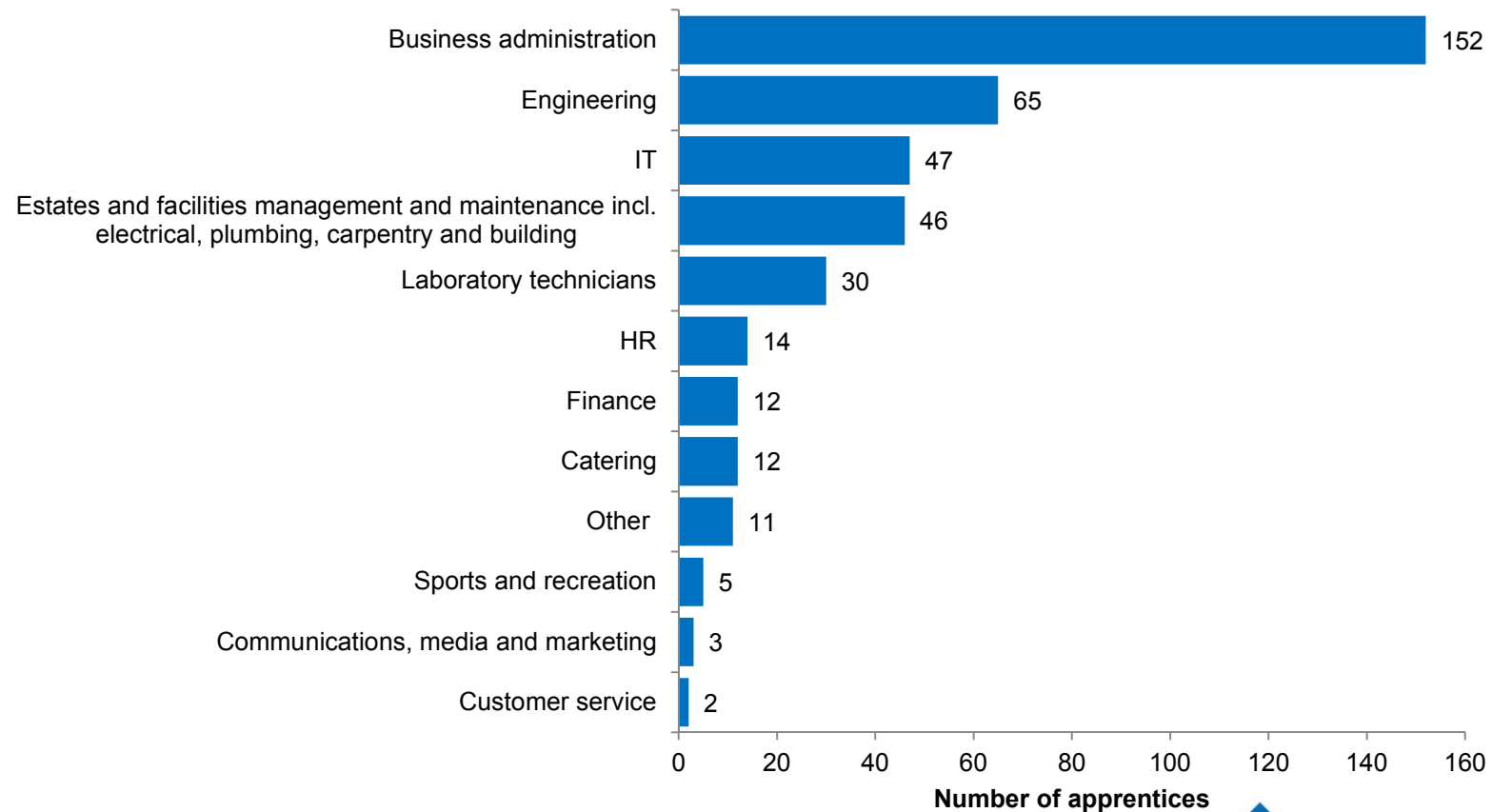


# HEIs employ 4 or 5 apprentices each, on average



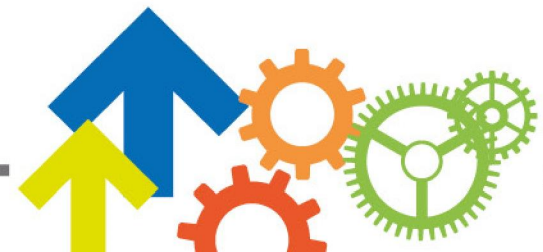
# Apprenticeships currently used

Number of apprenticeships starts since 1 August 2015 by occupational area

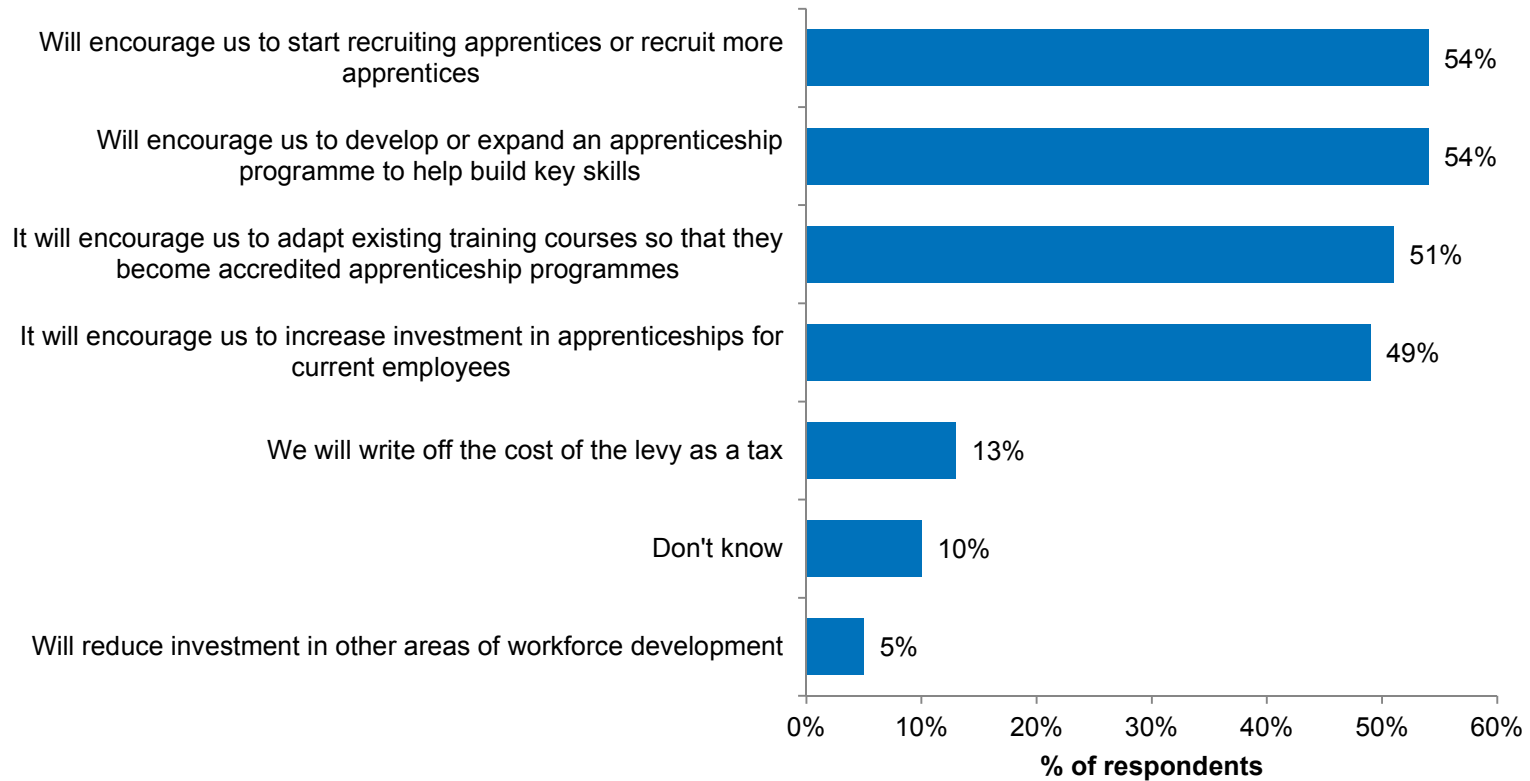


# Apprenticeship Levy

- From 6 April 2017, all employers with £3million+ pay bills have to pay an annual apprenticeship levy of 0.5% of the pay bill, subject to an annual allowance of £15,000
- Trailblazers: employer groups who develop apprenticeship standards to meet their own industry's needs
- HE Trailblazer formed in April 2016

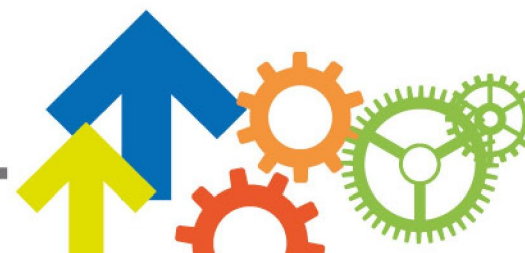


# How will the Levy impact investment, training and apprenticeships at your HEI



What percentage of your institution's apprenticeship Levy do you estimate you will recoup in 2017-18 (excluding Scottish HEIs)?

	All	Pre-92	Post-92
Mean	37.7%	22.6%	53.1%
Median	25.0%	17.5%	60.0%
UQ	70.0%	33.8%	83.8%
LQ	5.0%	0.5%	12.5%



# HE Employer Trailblazer Consortium

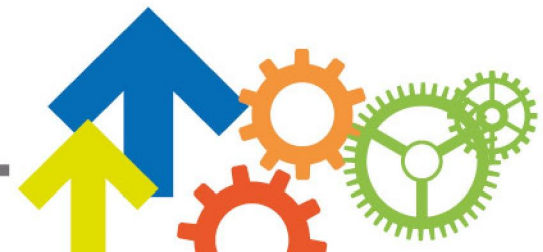
- Led by University of Chichester and Staffordshire University; supported by UUK
- Aims to provide information for the HE sector
- Membership of 115 English HEIs across the sector
- Working to develop three new apprenticeship Standards for the HE sector
- HE Trailblazer Consortium Steering Group. The Group's purpose is to oversee development of the HE Apprenticeship Trailblazer





# New Apprenticeship Standards

- Level 7 Academic Professional
  - Aiming for delivery from January 2018 or later
- Level 7 HE Professional
  - Aiming for delivery from September 2018
- Level 3 Professional Assistant Technician
  - Standard in development



# Challenges - HE Apprenticeships

- Institute of Apprenticeships (IfA):
  - Grasp of HE sector
  - Process
- Delayed development and delivery of the new standards



# UCEA Communications

UCEA Briefing on the Apprenticeship Levy – July 2017

Updates:

- HE apprenticeship standards and support for HEIs (England) – July 2017
- HE apprenticeship standards and support for HEIs (England) – July 2017
- Apprenticeship levy in the devolved nations and cross border funding – March 2017
- Consultation on the Institute for Apprenticeships (England) – January 2017





UNIVERSITIES & COLLEGES  
EMPLOYERS ASSOCIATION



© UCEA 2016

[www.ucea.ac.uk](http://www.ucea.ac.uk)